

Whole Brain® Team Dashboard

Herrmann Whole Brain® Team Dashboard

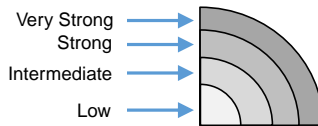
R&D Team

December 2015

Team Effectiveness Perceptions

A QUADRANT

Research & Analysis
Measurement
Goals
Finance & Budget



D QUADRANT

Strategy
Risk-taking
Brainstorming
Synthesis



Plans & Schedules
Organization
Process
Details

Communication
Collaboration
Relationships
Empathy

B QUADRANT

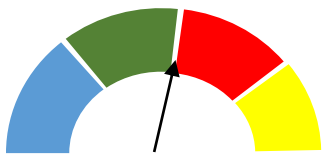
C QUADRANT

Higher Team Effectiveness Areas

Topic	Median Response
STRATEGY	Strong
IDEAS	Strong
RESEARCH AND ANALYSIS	Strong
COLLABORATION	Strong
SYNTHESIS	Strong
RISK TAKING	Strong
COMMUNICATION	Intermediate
MEASUREMENT	Intermediate

Lower Team Effectiveness Areas

Topic	Median Response
FINANCE AND BUDGET	Low
PROCESS	Low
PLANS AND SCHEDULES	Low
EMPATHY	Intermediate
ORGANIZATION	Intermediate
GOALS	Intermediate
DETAILS	Intermediate
RELATIONSHIPS	Intermediate

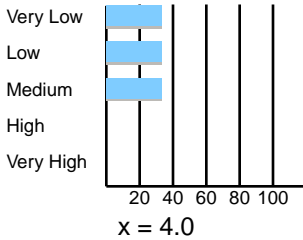


Workshop Name:

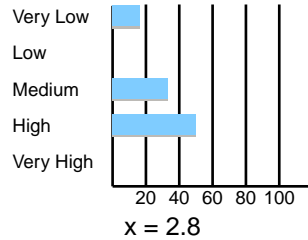
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A

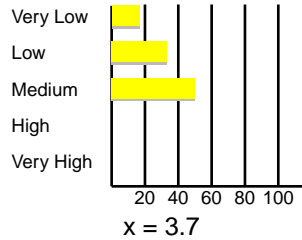
Research & Analysis



Goals

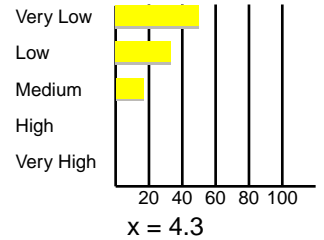


Risk-taking

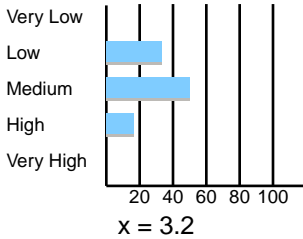


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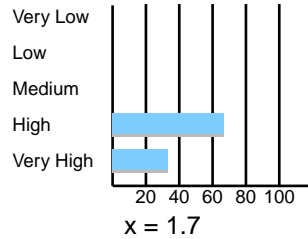
Strategy



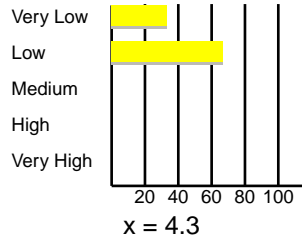
Measurement



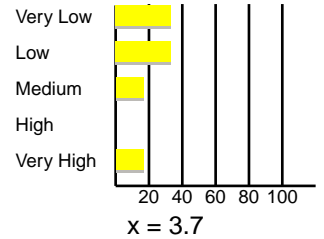
Finance & Budget



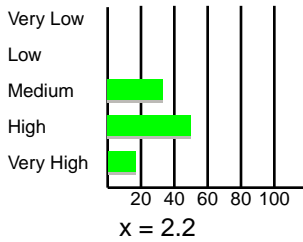
Brainstorming



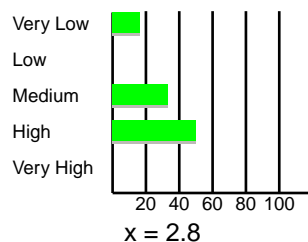
Synthesis



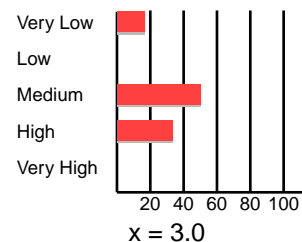
Plans & Schedules



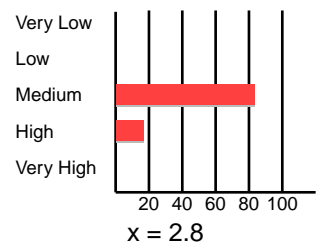
Organization



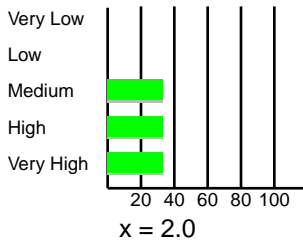
Relationships



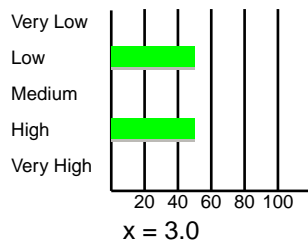
Empathy



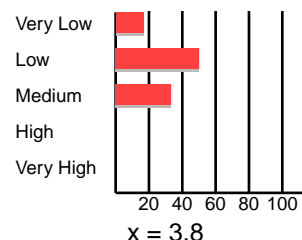
Process



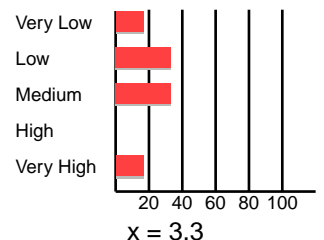
Details



Collaboration

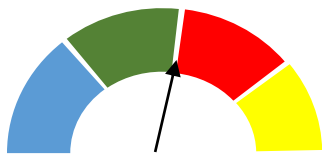


Communication



B

C



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Key Strengths

innovation

The strengths of the team are balance, of interests and priorities, having specific goals and objectives, and creativity.

Analytical horsepower, ideas, relevant experience

new ideas

improving on current

declined to answer

love of data

Key Challenges

setting goals attached to deadlines, roadmap and setting milestones

The challenges are ensuring there is sufficient focus on long term product viability and sales.

Lack of clear objectives, deliverables or communication to other parties

staying on track

deciding on a path to follow

sticking to the path

I think we lack a focus on B-quadrant activities. We need to be better about planning, implementing, and executing. We need to turn the great ideas into actions.

execution and deadlines